

FAQ

(in DPC Proposals)

1	Why the Tamil Nadu Public Service Commission be consulted on the proposals on the subject of promotion of Government employees in all the Departments?	AS required under Article 320 (3) (b) of Constitution of India
2	What is the relevant provision in the TNPSC Regulations, 1954?	Regulation 16 of the Tamil Nadu Public Service Commission Regulations, 1954.
3	Which kind of posts fall under the purview of the Departmental Promotion Committee of the Commission?	As per the amendment issued in G.O.(Ms.)No.125, Personnel and Administrative Reforms (M) Department, dated 13.11.2020, the posts specified in the said G.O comes under the purview of the Departmental Promotion Committee of the Commission.
4	What is the panel year?	The year(s) in which the estimate of vacancy period covered in the 12 months period. eg.1: If the panel period is from 05.03.1994 to 04.03.1995, then the panel year is 1994 to 1995. e.g.2: If the panel period is from 01.01.1994 to 31.12.1994, then the panel year is 1994.
5.	What is the Crucial Date ?	It is the date prescribed in the respective service rules governing each post to acquire qualifications etc.,
6	What is estimate period?	It is the panel period of 12 months reckoned for the panel year during which the vacancies are to be reckoned for computing the estimate of vacancy. eg.1: 05.03.1994 to 04.03.1995 as shown in Sl.No.4 above.
7	Whether the estimate period is common for all posts?	No. a) For the posts for which the consultation of the Tamil Nadu Public Service Commission, is not required , the estimate period should cover a period of one year from the date following the crucial date prescribed in the special or ad-hoc rules governing the said post. b) For the posts for which the consultation of the Tamil Nadu Public Service Commission, is required , the estimate period should cover a period of one year from the date following the date on which the list of selected candidates is due to be communicated to the Government by the Departmental Promotion Committee of the Commission as per the orders in para 14A of G.O.Ms.No.603, Personnel and Administrative Reforms

		Department dated 12.06.1985 as subsequently amended in G.O.Ms.No.97 P&AR Dept. dated 21.04.1994 or thereafter.
8	When the proposal should be sent to DPC?	For the posts which fall under the concerned Administrative Department of the Secretariat, the detailed programme laid down in Annexure III under para 14(A) of G.O.Ms.No.603, Personnel and Administrative Reforms Department, dated 12.06.1985 as subsequently amended in G.O.Ms.No.97 Personnel and Administrative Reforms Department, dated 21.04.1994 in Annexure IV or thereafter.
9	Whether DPC meeting is required to be convened to consider the cases re-opened for inclusion of name in an approved panel.	It is not necessary to convene the meeting. But all the procedures have to be followed in getting the views of Personnel and Administrative Reforms Department and by sending proposal to Tamil Nadu Public Service Commission to get its concurrence before the proposal for inclusion is got approved.
10	Whether proposals in complete shape alone will be entertained on the day of single window system or whether clarifications can be had on that day?	Clarifications, if any, raised by the authorized Departmental Officers will be entertained.
11	In cases where the panel period is over, whether the leave reserve vacancies and unexpected contingencies can be taken into account for computing the estimate of vacancies at the time of drawal of the panel ?	No. If the panel period is already over at the time of drawal of panel, only the actual vacancies that arose due to retirement, promotion, death, relinquishment and resignation up-to the last date of the panel period are to be taken into account for computing the estimate of vacancies as well as for finalizing the panel.
12	To whom to contact for doubts and details regarding DPC?	The Secretary, Tamil Nadu Public Service Commission.

Sd./- N. VARALAKSHMI
DEPUTY SECRETARY
DT. 29.04.2021

//True copy//

Section Officer