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GOVERNMENT OF TAMIL NADU

Letter No.67652/S/2002-6
Personnel and Administrative
Reforms (S) Department,
Secretariat,
Chennai-600 009.

17878

Dated: 27.8.2003.

From
Thiru. S. MEIKANDADEVAN, I.A.S.,
SECRETARY TO GOVERNMENT

To
All Secretaries to Government
All Departments of Secretariat
All Heads of Department
The Secretary, Tamil Nadu Public Service
Commission, Chennai-2
The Senior Standing Counsel, Tamil Nadu Administrative
Tribunal, Chennai-600 006.



Sir,

Sub: PUBLIC SERVICES – Preparation of panel for appointment by
promotion/recruitment by transfer – Further Guidelines – Issued.

- Ref: 1. G.O.Ms.No.368, Personnel and Administrative
Reforms (S) Department, dated 18.10.93.
2. Letter Ms.No.248, Personnel and Administrative Reforms (S)
Department, dated 20.10.97.
3. From Tamil Nadu Public Service Commission Letter
No.3173/DPD-A1/2003 dated 7.7.2003

As per paragraph 4 II (2) of the letter second cited, "any punishment, other than 'Censure' imposed on an officer within a period of five years prior to the crucial date and a punishment of 'Censure' within a period of one year prior to the crucial date should be held against the officer. In such case, the officer's name should be passed over". As per para 4 II (4) of the letter second cited, "any of the punishments awarded after the crucial date and till the date of issue of the panel shall also be taken into consideration for assessing the suitability of the officer for inclusion in the panel". Despite the above guidelines, clarifications have been often sought for from the Government regarding the effect of the punishment of 'Censure' on promotion / recruitment by transfer. With a view to dispel any doubt on this, the following amendments are issued.

DPD/A
97

2. The following amendments are issued to Government Letter (Ms.) No.248, Personnel and Administrative Reforms (S) Department, dated 20.10.1997.

AMENDMENTS

In the said Government letter, -

(i) in paragraph 4 II (2), for the expression "one year prior to the crucial date", the expression "one year prior to the crucial date or Censure imposed after the crucial date, but before actual promotion" shall be substituted.

(ii) in paragraph 4, in sub-paragraph II, for clause (4), the following clause shall be substituted, namely:-

(4) It is further clarified that charges framed under rule 17(b) of Tamil Nadu Civil Services (Discipline and Appeal) rules and any of the punishments awarded after the crucial date but before actual promotion, shall also be held against the officer."

Yours faithfully,

[Signature] 27/9/03

for Secretary to Government

Copy to
All Sections in Personnel and Administrative Reforms Department, Chennai-600 009.