



Letter No.53613/S/2000-1,  
Personnel and Administrative  
Reforms (S) Department,  
Secretariat,  
Chennai 600 009.

Dated.15.12.2000

From  
Thiru S. Munir Hoda,  
Secretary to Government,

To  
All Secretaries to Government.  
All Departments of Secretary.  
All Heads of Department.  
The Secretary,  
Tamil Nadu Public Service Commission.,  
Chennai - 600 002.

Sir,

Sub: Recruitment (Transfer) /Promotion- Selection through Departmental Promotion Committees - Deferred cases - Inclusion of a candidate's name after disposal of disciplinary action - Procedure followed - Instructions - Issued.

Ref: 1. G.O.Ms.No.368, Personnel and Administrative Reforms (Per.S)  
Department, dated 18.10.93.

2. Tamil Nadu Public Service Commission's Letter No.5589/DPD-A1/98,  
dated 25.9.2000.

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After introduction of the Departmental Promotion Committees, all cases of promotions appointments requiring consultation with the Tamil Nadu Public Service Commission are being decided in the Departmental Promotion Committee Meeting.

2. There are a few cases where the Departmental Promotion Committee may have decided to defer a decision in respect of some candidates due to pendency of disciplinary cases. After completion of the Departmental Promotion Committee proceedings and before finalisation of promotions/appointments, it may so happen that the disciplinary proceedings against the candidates are dropped or ended in exoneration or in warning. In such cases, the administrative department concerned consults Personnel and Administrative Reforms Department and writes to the Tamil Nadu Public Service Commission to inclusion of that name in the panel. In all such case, the Departmental Promotion committee procedure of obtaining approval in circulation from the members of the Departmental Promotion Committee is invariably followed. After detailed examinations, it has been decided that resorting to the Departmental Promotion Committee procedure once again is not necessary. The Tamil Nadu Public Service Commission has also agreed to it.

3. Accordingly, I am directed to inform that the Departmental Promotion Committee procedure need not be resorted to once again in respect of the cases which were initially deferred due to pendency of disciplinary proceedings and where the disciplinary action has subsequently been dropped or ended in warning. Where, the Heads of department, Administrative Department and Personnel and Administrative Reforms Department have spelt out clear views agreeing to the inclusion, such cases may be referred to the Commission for its consent straightaway without the Departmental Promotion Committee Procedure.

Yours faithfully ,  
(Sd)xxxx  
for SECRETARY TO GOVERNMENT

Copy to:  
All Officers/All Sections in Personnel and  
Administrative Reforms Department,  
Chennai - 600 009.