



### ABSTRACT

Sports – 3% reservation in selection for appointment of meritorious sportspersons in the recruitment for identified posts in Government Departments and provisions for appointment of meritorious sportspersons in Public Sector Undertakings – Orders – Issued.

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### **YOUTH WELFARE AND SPORTS DEVELOPMENT (S1) DEPARTMENT**

**G.O.(Ms) No.6**

**Dated: 20.02.2019**

**விளம்பி, மாசி – 8**

**திருவள்ளூர் ஆண்டு – 2050**

**Read :**

1. Announcement of the Hon'ble Chief Minister on 15.8.2018.
2. G.O.(Ms).No.22, Youth Welfare and Sports Development Department, Dated 11.10.2018.
3. Announcement of Hon'ble Chief Minister on 16.10.2018.
4. Minutes of the meeting of High Level Committee held on 3.1.2019.

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### **ORDER:**

During the Independence Day speech in the year 2018, the Hon'ble Chief Minister of Tamil Nadu, made an announcement, among other things, that 2% Horizontal reservation would be provided in identified posts in Government Departments/Public Sector Undertakings (PSUs) as per eligibility.

2. In the Government Order second read above, orders have been issued constituting a High Level Committee headed by the Chief Secretary to Government to frame detailed guidelines and modalities for implementation of reservation for meritorious sportspersons in the recruitment for the posts in Government Departments / Public Sector Undertakings (PSUs).

3. Subsequently, on 16.10.2018, during the function of awarding of High Cash Incentive to medalists of 63rd National School Games 2017-18 and Felicitation function conducted by the Sports Associations in recognition of the above announcement, the Hon'ble Chief Minister has announced the enhancement of the above reservation from 2% to 3%.

4. The meeting of the High Level Committee (HLC) under the Chairpersonship of the Chief Secretary to Government was held on 3.1.2019 to discuss the methodology of implementing the 3% reservation in selected posts in Government Departments / PSUs. The Committee recommended the guidelines and modalities for Sports Achievements Eligible for Quota in Government and appointment as meritorious sportspersons in PSUs including Applicability of Eligibility Criteria Prescribed for the Posts, Categorisation of Posts under Government / PSUs for different level of Sports Achievements, the posts identified in Government and PSUs with methodology of appointment, criteria for preparation of merit list and other eligible criteria and provisions.

5. The Government after careful examination of the recommendations of the High Level Committee, order that:-

- (a) the sports achievement eligible for quota under the Government and for appointment as meritorious sportspersons in PSUs, the applicability of eligibility criteria prescribed for the post, the posts identified for different levels of sports achievement and the methodology of appointment of the eligible sportspersons shall be as prescribed in the Annexure to this Government Order.
- (b) 3% Quota will be allotted for eligible sportspersons in the recruitment for the posts identified by Government as given in the Annexure to this Government Order.
- (c) the criteria for preparing the merit list by the Selection Committee and other criteria relating to appointment of the eligible sportspersons would be as prescribed in the Annexure to this Government Order.
- (d) suitable amendments will be made to the Tamil Nadu Government Servants (Conditions of Service) Act, 2016 and Fundamental Rules accordingly.

- (e) Public Sector Undertakings (PSUs) are also instructed to adhere to the guidelines and modality for appointment of eligible meritorious sportspersons as given in the Annexure to this Government Order.

6. Orders to constitute a Selection Committee for Category-II and Category-III posts as given in the Annexure to this Government Order will be issued separately.

**(BY ORDER OF THE GOVERNOR)**

**DHEERAJ KUMAR  
PRINCIPAL SECRETARY TO GOVERNMENT**

**To**

The Member Secretary, Sports Development Authority of Tamil Nadu,  
Chennai-84.

**Copy to**

The Chief Minister's Office, Chennai – 9.

The Special Personal Assistant to Deputy Chief Minister, Chennai-9.

The Private Secretary to Chief Secretary, Chennai – 9.

The Chairman/Member, TNUSRB, Chennai.

The Secretary, Tamil Nadu Public Service Commission, Chennai.

The Chairman, Teachers Recruitment Board, Chennai.

All PSUs (through Member Secretary, Sports Development Authority of  
Tamil Nadu, Chennai – 84.)

The PAO Chennai/Madurai.

The Resident Audit Officer, Secretariat, Chennai-9.

The Personal Assistant to Hon'ble Minister (School Education, Youth  
Welfare and Sports Development), Chennai – 9.

The Personal Assistant to Hon'ble Minister (Law, Courts and Prisons),  
Chennai – 9.

The Personal Assistant to Hon'ble Minister (Fisheries and Personnel and  
Administrative Reforms), Chennai – 9.

The Private Secretary to Principal Secretary to Government,  
Youth Welfare and Sports Development Department, Chennai-9.

All Departments of Secretariat, Chennai – 9.

All HoDs (through Sports Development Authority of Tamil Nadu,  
Chennai – 84.)

All District Collectors. (through Sports Development Authority of Tamil Nadu, Chennai – 84.)  
The Works Manager, Government Central Press, Chennai.  
The Director, National Informatics Centre, Chennai-9.  
SF/SCs

**//FORWARDED / BY ORDER//**

*W. S.*  
*20/2/19*

*W. S.*  
*20/2/19*

**SECTION OFFICER**

**ANNEXURE TO G.O.(Ms) No.6, Youth Welfare and Sports Development**  
**(S1) Department, Dated 20.02.2019**

Guidelines and modalities regarding 3% quota for meritorious sportspersons in the recruitment for selected posts in Government Departments and provisions for appointment of meritorious sportspersons in PSUs.

**1. Sports Achievements Eligible for Sports Quota in Government and appointment as meritorious sportspersons in PSUs.**

The medalists and participants of international competitions mentioned below, medalists in National Competitions mentioned below and medalists in State Championships mentioned below will be eligible for sports quota in Government and appointment as meritorious sportspersons in PSUs.

- (i) Achievements made in the following International competitions will be eligible:

**International Competitions**

- (a) Summer Olympic Games,
- (b) Commonwealth Games,
- (c) Asian Games,
- (d) World Championships conducted, either once in 4 years or once in 2 years or annually, by International Sports Federation (ISF) recognised by International Olympic Committee (IOC).
- (e) Commonwealth Championships conducted, either once in 4 years or once in 2 years or annually, under aegis of ISF recognised by IOC.
- (f) Asian Championships conducted, either once in 4 years or once in 2 years or annually under aegis of ISF recognised by IOC.
- (g) South Asian Federation Games (SAF Games).
- (h) Paralympic Games.
- (i) Asian Para Games
- (j) International Blind Sports Association (IBSA) World Games and Deaflympics organised by International Committee of Sports for the Deaf.

- (ii) Among **National level competitions**, the following competitions will be eligible:
- (a) National Games,
  - (b) National Championships conducted by National Sports Federations recognised by Ministry of Youth Affairs and Sports.
- (iii) **State Championships** conducted by State Sports Associations recognised by Sports Development Authority of Tamil Nadu (SDAT).
- (iv) Among all the levels of competitions, **only senior level competitions** are eligible for consideration.
- (v) Among the above mentioned International, National and State level competitions, the sports disciplines which would be eligible for consideration under the sports quota, will be as follows:
- (a) For multi disciplinary games like Olympics, Asian Games, Commonwealth Games, National Games etc., all sports disciplines included in that games would be eligible.
  - (b) For other International Competitions like World Championships, Commonwealth Championships and Asian Championships, only sports discipline that are part of the last Summer Olympics would be eligible.
  - (c) For National and State level championships, in addition to Summer Olympics sports disciplines the following sports disciplines which are part of the Asian Games would also be eligible.

#### **Roller Skating, Squash, Kabbadi and Wushu.**

- (vi) The cut-off date of sports achievement for eligibility to the appointment will be 01.01.2018. Therefore, all the sports achievements made on or after 01.01.2018 will only be considered.
- (vii) Further, after 31<sup>st</sup> December, 2022, the achievements made during the last 5 years preceding the year of application only are to be considered.

2. **Applicability of Eligibility Criteria Prescribed for the Posts:**

Applicability of the eligibility criteria which are prescribed for any particular post, to the persons considered under sports quota or for appointment as meritorious sportspersons in PSUs will be as follows:

- (i) The sportspersons should fulfill all the minimum education qualification criteria prescribed for the post;
- (ii) However, the maximum age limit will be relaxed up to 40 years as the sportspersons are mostly engaged in sporting activity till the age of 35 to 38 years.

3. **Categorisation of Posts under Government / PSUs for different level of Sports Achievements.**

As the level of sports achievement varies widely from a medal in Olympic Games to a medal in State Championship, the posts will be categorised for different level of sports achievements as follows. (For different Championships, only the sports disciplines given at Para 1(v) above will be eligible.):

- (i) **Category-I (Grade Pay Rs. 5,400 and above as per 6<sup>th</sup> Pay Commission):**
  - (a) Medalists of Summer Olympic Games, Paralympic Games and World Championships held once in 4 years.
  - (b) Gold Medalists of Commonwealth Games, Asian Games and Asian Para Games.
- (ii) **Category-II (Grade Pay Rs.4,400 and above but below Rs.5,400 as per 6<sup>th</sup> Pay Commission):**
  - (a) Silver or Bronze medalists in Commonwealth Games, Asian Games or Asian Para Games.
  - (b) Medalists in the World Championships held once in 2 years or annually.
  - (c) Medalists of IBSA (International Blind Sports Federation) World Games and Deaflympics.

- (d) Medalists of Asian Championships or Commonwealth Championships held either once in 4 years or once in 2 years or annually.
- (e) Medalists of SAF Games.
- (f) All participants who have represented India in Summer Olympics or Commonwealth Games or Asian Games or World Championships held once in 4 years.

(iii) **Category-III (Grade pay Rs.2,400 and above but below Rs.4,400 as per 6<sup>th</sup> Pay Commission):**

- (a) Participants representing India in World Championships held either once in 2 years or annually.
- (b) Participants representing India in Commonwealth Championships or Asian Championships held either once in 4 years or once in 2 years or annually.
- (c) Participants representing India in SAF Games.
- (d) Medalists in National Games.
- (e) Medalists in National Championships.

(iv) **Category-IV (Grade Pay below Rs.2,400 as per 6<sup>th</sup> Pay Commission barring the Post of Office Assistants):**

Medalists in State Championships.

The sportspersons who are eligible for a particular category of posts would also be eligible for category of posts below that category. For example, a sportsperson who is eligible for posts placed in Category - II would also be eligible for posts placed in Category – III and IV.



**4. Posts Identified and Methodology of Appointment under Sports Quota in Government and as meritorious sportspersons in PSUs.**

**(i) Category-I Posts (Pre-revised Grade Pay Rs.5,400/- and above)**

<b>Eligible Sportspersons</b>	<b>Posts Identified</b>	<b>Methodology of Appointment</b>
1. Medal winners of Olympics, Paralympics and World Championships (4 Years) 2. Gold Medalists of Commonwealth / Asian Games, and Asian Para Games	Public Sector Undertakings, Boards etc.	<b><u>PSUs / Boards</u></b> (a) PSUs / Boards can appoint as a special case. (b) PSUs / Boards can also select certain sports discipline for developing teams of their organization. Eligible sportspersons can be given appointment and inducted to these teams.

**(ii) Category-II Posts (Pre-revised Grade Pay Rs.4,400/- and above but below Rs. 5,400/-)**

<b>Eligible Sportspersons</b>	<b>Posts Identified</b>	<b>Methodology of Appointment</b>
1. Silver / Bronze in Common Wealth Games, Asian Games and Asian Para Games 2. Medalists in World Championships (2 Years / Annual), IBSA World Games, Deaflympics, Asian / Commonwealth Championships and SAF Games. 3. Participation in Olympics / Commonwealth / Asian Games and World Championships (4 Years)	a) Public Sector Undertakings, Boards.	<b>(a) <u>PSUs / Boards</u></b> (i) PSUs / Boards can appoint as a special case. (ii) PSUs / Boards can also select certain sports discipline for developing teams of their organization. Eligible sportspersons can be given appointment and inducted to these teams

Eligible Sportspersons	Posts Identified	Methodology of Appointment
	<p>(b) <u>Posts under Govt.</u></p> <p>a) Forest Apprentice</p> <p>b) Physical Education Directors</p> <p>c) Sub-Inspector of Police</p>	<p>(b) <u>For posts under Govt.,</u></p> <p>(i) 3% to be separated out for sports quota.</p> <p>(ii) Recruiting Body/Authority to go ahead with recruitment process for the remaining posts only and inform YW &amp; SD Dept., regarding number of posts under sports quota.</p> <p>(iii) From among the applications received, the eligible sportspersons to be selected by a Selection Committee constituted for this purpose.</p> <p>(iv) Higher sports achievement to be given preference by the Selection Committee.</p> <p>(v) The list so selected to be informed to concerned HoDs for offering appointment.</p> <p>(vi) For posts of Sub-Inspector under Uniformed Services Recruitment Board, 10% quota already exists with a criteria for eligibility and methodology of appointment. The criteria for eligibility and methodology, as existing will be continued. Modifications required, if any, will be examined separately.</p>

**(iii) Category-III Posts (Pre-revised Grade pay Rs.2,400/- and above but below Rs.4,400/-)**

<b>Eligible Sportspersons</b>	<b>Posts Identified</b>	<b>Methodology of Appointment</b>
<p>1. Participation in World Championships (2 Years / Annual), Commonwealth / Asian Championships and SAF Games</p> <p>2. Medalists in National Games and National Championships</p>	<p>a) Posts under Tamil Nadu Public Service Commission (TNPSC) and other Recruiting agencies, in departments where bulk recruitment takes place. (33 vacancies or more reported by a unit)</p> <p>b) Physical Education Teachers under TRB</p>	<ul style="list-style-type: none"> <li>• Recruiting agency to set apart 3% for sports quota. In recruitment of common categories such as Junior Assistant etc, the sports quota will be indentified in departments with large number of vacancies</li> <li>• Recruiting Body to go ahead with recruitment process for the remaining posts only and inform Youth Welfare and Sports Development Department regarding number of posts under sports quota.</li> <li>• The Selection Committee would select the eligible sports persons</li> <li>• Preference to be given for higher sports achievement</li> <li>• List of sportspersons selected will be sent to HoDs for offering appointment.</li> </ul>

**(iv) Category-IV Posts (Pre-revised Grade Pay below Rs. 2,400/- other than Office Assistants):**

Eligible Sportspersons	Posts Identified	Methodology of Appointment
1. Medalists in State Championships	<p>(a) Wherever bulk recruitments (33 posts or more) happening in Govt. Department</p> <p>(b) Bulk recruitment through Uniformed Services and Forests Services Recruitment Board etc.,</p>	<p>a) Bulk recruitment in Government Departments:</p> <p>(i) Recruiting body to set apart 3% for sports quota and inform Sports Department. Department to facilitate the applications from eligible persons.</p> <p>(ii) Recruiting Body to follow normal selection procedure and select eligible sportspersons wherever available giving due preference to sports performance.</p> <p>b) The recruitment Boards for Uniformed Services and Forest Services already have eligibility criteria and methodology with 10% quota. The criteria for eligibility and methodology, as existing, would continue. Any modification, if required, will be examined separately.</p>

## **5. Criteria for Preparing Merit List by the Selection Committee:**

The following criteria will be followed for preparation of the merit list by the Selection Committee for the posts coming under its purview:

- (i) Marks will be given based on the level of sports achievement as per marking scheme prescribed below for the best achievement made by the sportspersons during the eligible period.
- (ii) In case, the same marks is obtained by more than one sportsperson on the basis of criterion (i) above, the second best achievement during the eligible period will be considered for deciding the inter-se ranking in the merit list. If the marks obtained on the basis of the second best achievement during the eligible period is also the same, the next best achievement during the eligible period will be considered and so on.
- (iii) If rank of more than one sportsperson is the same after criterion (ii) above, the sportsperson who made the best achievement in earlier financial year, will be given priority.
- (iv) If more than one sportspersons are equal after criterion (iii) above, the sportsperson having earlier date of birth will be given higher inter-se ranking in the merit list.

The sportsperson higher in the merit list will be allotted post having higher scale of pay among the vacancies intimated by Recruiting Body provided he/she fulfils eligibility criteria.

**SCHEME FOR AWARDING MARKS UNDER SPORTS QUOTA**

Sl. No	Name of Competition	Place Secured			
		Gold	Silver	Bronze	Participation
1.	Olympics / Paralympics	● 100	● 90	● 82	➤ 60
2.	World Championship (Once in 4 years)	● 95	● 87	● 80	➤ 50
3.	Asian Games / Commonwealth Games / Asian Para Games	● 82	➤ 70	➤ 60	➤ 40
4.	World Championship (Once in 2 years)	➤ 78	➤ 70	➤ 60	❖ 35
5.	World Championship (Annual) / IBSA World Games / Deaflympics	➤ 75	➤ 65	➤ 55	❖ 30
6.	Asian Championship / Commonwealth Championship (Once in 4 years)	➤ 65	➤ 55	➤ 45	❖ 25
7.	Asian Championship (Once in 2 years)	➤ 60	➤ 50	➤ 40	❖ 20
8.	Asian Championship (Annual)	➤ 58	➤ 48	➤ 38	❖ 18
9.	SAF Games (Once in 2 years)	➤ 55	➤ 45	➤ 36	❖ 18
10.	National Games	❖ 45	❖ 35	❖ 25	❖ --
11.	National Championship	❖ 40	❖ 30	❖ 20	❖ --
12.	State Championship	✓ 15	✓ 12	✓ 10	✓ --

- Category-I Posts (Pre-revised Grade pay Rs.5,400 and above)
- Category-II Posts (Pre-revised Grade pay Rs.4,400 and above but below Rs.5,400)
- ❖ Category-III Posts (Pre-revised Grade pay Rs.2,400 and above but below Rs.4,400)
- ✓ Category-IV Posts (Pre-revised Grade pay below Rs.2,400)

**6. Other Eligibility Criteria and Provisions:**

- (i) The sportspersons who are residents of Tamil Nadu for the last 5 years preceding the date of application will be eligible for appointment under sports quota or appointment as meritorious sportspersons in PSUs.
- (ii) For the achievements made in National level competitions, the sportsperson must have represented the State of Tamil Nadu in that competition.
- (iii) In case of team sports, the sportsperson must have played in not less than 50% of the games played by the team in that tournament.
- (iv) The vacancies separately earmarked for sports quota created under this order will not be carried forward to the next year, if it remains unfilled.

**DHEERAJ KUMAR  
PRINCIPAL SECRETARY TO GOVERNMENT**

**//TRUE COPY//**

*V. K. M. M.*  
*20.02.19*  
**SECTION OFFICER**

*H. S.*  
*20/2/19*

