

TAMIL NADU PUBLIC SERVICE COMMISSION

NOTIFICATION NO: 23/2012 DATED 25.06.2012

Applications are invited <u>only through online mode</u> upto 25.07.2012 for Direct Recruitment to the vacancies in the following posts.

SI. No	Name of the Post and Code No. Librarian Grade-I in Economics and Statistics Department (Post Code.1826)	Name of the Service and Code No. Tamil Nadu General Subordinate Service (Code No.036)	Number and Distribution of Vacancy	Scale of Pay Rs.9300 - 34800 + GP 4600/- (PB2)
2	Librarian Grade-I in Industries and Commerce Department (Post Code.1930)	Tamil Nadu Industries Subordinate Service (Code No.044)	1 SC(A) (W)	Rs.9300 - 34800 + GP 4500/- (PB2)
3	Librarian in the Office of the Director, State Council for Educational Research and Training, Chennai. (Post Code.1854)	Tamil Nadu General Subordinate Service (Code No.036)	24*	Rs.5200 - 20200 + GP 2400/- (PB1)
4	Assistant Librarian in Law College (Post Code.2013)	Tamil Nadu Ministerial Service (Code No.050)	1 (GT)	Rs.5200 - 20200 + GP 2400/- (PB1)
5	Librarian in the Institute of Veterinary Preventive Medicine, Ranipet. (Post Code.1698)	Tamil Nadu Animal Husbandry Subordinate Service (Code No.020)	1	Rs.5200 - 20200 + GP 2400/- (PB1)
6	Librarian in Civil Service Training Institute, Bhavanisagar (Post Code.2019)	Tamil Nadu Ministerial Service (Code No.050)	1	Rs.5200 - 20200 + GP 2000/- (PB1)

*<u>DISTRIBUTION OF VACANCIES</u> for the Post of Librarian in the office of the Director, State Council for Educational Research and Training, Chennai.

The vacancies will be filled in as follows according to Rule of Reservation of appointments.

GT	ВС	BCM	MBC/ DC	SC	SC(A)	ST	Total
6	7	1	5	4	1		24
(1DW)	(1DW)		(1DW)	(1DW)	(DW)	Nil	(5DW)
(1WPSTM)	(1 WPSTM)		(1WPSTM)				(3WPSTM)

<u>Abbreviation:</u> GT- General Turn, BC - Backward Class, BCM - Backward Class Muslim, MBC/DC - Most Backward Class/ Denotified Community, SC - Scheduled Caste, SC(A) - Scheduled Caste (Arunthathiyars), ST - Scheduled Tribe, W - Woman, PSTM - Person studied in Tamil Medium.

Note: The vacancies shown in brackets which are reserved for a particular category are included in the vacancies furnished.

2. IMPORTANT DATES:-

Α	Date of Notification	25.062012
В	Last date for submission of applications	25.07.2012
С	Last date for payment of Fee through Bank or Post Office	27.07.2012
	Date and Time of Examination:	01.09.2012 FN -
	Degree Standard for the post mentioned in Sl. No. 1, 2 & 3	10.00 A.M. to 1.00 P.M.
D	Diploma Standard for the post mentioned in Sl. No. 4	01.09.2012 AN -
	Diploma Standard for the post mentioned in St. No. 4	02.30 P.M. to 05.30 P.M.
	Certificate standard for the post mentioned in Sl. No. 5 & 6	02.09.2012 FN -
	Certificate standard for the post mentioned in St. No. 5 & 6	10.00 A.M. to 1.00 P.M.

<u>Note</u>: Candidates should submit only one application even if he/she opts for more than one post.

3. **QUALIFICATIONS**: - (A) <u>AGE</u> (as on 01.07.2012)

(i) For the following posts

- Librarian Grade-I in Economics and Statistics Department.
- Librarian in the Office of the Director, State Council for Educational Research and Training, Chennai.
- Assistant Librarian in Law College.
- Librarian in the Institute of Veterinary Preventive Medicine, Ranipet.

SI.No.	Category of Candidates	Minimum Age	Maximum Age	
1	SCs, SC(A)s, STs, MBCs/DCs, BCs,		No Maximum Age Limit	
'	BCMs and DWs of all Castes	18 Years		
	"Others" [i.e. Candidates not	10 10013	30 Years	
2	belonging to SCs, SC(A)s, STs,		(should not have	
	MBCs/DCs, BCs and BCMs]		completed)	

(ii) For the Post of Librarian Grade-I in Industries and Commerce Department.

SI. No.	Category of Candidates	Minimum Age	Maximum Age
1	SCs, SC(A)s, STs, MBCs/DCs, BCs, BCMs and DWs of all Castes		No Maximum Age Limit
2	"Others" [i.e. Candidates not belonging to SCs, SC(A)s, STs, MBCs/DCs, BCs and BCMs]	18 Years	35 Years (should not have completed)

(iii) For the Post. of Librarian in Civil Service Training Institute, Bhavanisagar.

SI. No.	Category of Candidates	Minimum Age	Maximum Age
1	SCs, SC(A)s, STs and DWs of all Castes.		Should not have completed 35 Years
2	MBCs/DCs, BCs and BCMs.	18 Years	Should not have completed 32 Years
3	"Others" [i.e. Candidates not belonging to SCs, SC(A)s, STs, MBCs/DCs, BCs and BCMs].		Should not have completed 30 Years

Note:

- (i) In respect of the post of Librarian, in Civil Service Training Institute, Bhavanisagar, no maximum age limit for Candidates belonging to SCs, SC(A)s, STs, MBCs/DCs, BCs, BCMs and 'Destitute Widows' of all Castes who have passed PTC/PUC/HSC/Diploma/Degree.
- (ii) "Others" [i.e. Candidates not belonging to SCs, SC(A)s, STs, MBCs/DCs, BCs and BCMs] who have put in 5 years of service in the State / Central Government are not eligible even if they are within the age limit.
- (iii) The Technical and Non-Technical Staff of TANSI who have faced retrenchment and have not been absorbed in the Government Corporations/ Undertakings may also apply, if they are otherwise qualified except age and

the relevant age rule will be relaxed by the Government in their favour if they come up for selection.

(B) EDUCATIONAL QUALIFICATION (As on 25.06.2012)

Candidates should possess the following or its equivalent qualification awarded by any University or Institution recognized by the University Grants Commission for the purpose of its grants.

The subject Degree in Library Science awarded by the Board recognised by the Government of India or by any State Government of India is also accepted for the post of Librarian Grade - I in Industries and Commerce Department.

SI.No.	Name of the Post	Qualification		
		i) A Degree in		
		Statistics		
	Librarian Grade -I	or		
	in Economics and	Mathematics		
1	Statistics	or		
	Department	Economics		
	Веранинени	AND		
		ii)A Degree in		
		Library Science		
		i) A Degree in		
		B.A., or B.Sc., or B.Com		
		or		
		B.O.L., of Annamalai University		
		or		
	Librarian Grade-I in	B.B.A., of Madurai Kamaraj University		
	Tamil Nadu	or		
2	Industries and	B.Litt., of Madras University		
	Commerce	or		
	Department	BBM or B.Litt of Bharathiar University.		
	Бераппепі	AND		
		ii) A Degree in		
		Library Science		
		AND		
		iii) Practical experience for a period of not less		
		than two years in		

		cataloguing and abstracting in a Library connected with any recognized Educational and Scientific					
		Institution (or) Industrial concern.					
		i)A degree of B.A., or B.Sc., or B.Com					
		or					
		B.O.L., of Annamalai University					
	Librarian in the	or					
	office of the	B.B.A., of Madurai Kamaraj University					
	Director, State	or					
3	Council for	B.Litt., of Madras University					
	Educational	or					
	Research and	BBM or B.Litt of Bharathiar University					
	Training, Chennai.	AND					
		ii) A degree in Library Science					
		or					
		<u>Diploma in</u> Library Science					
		i) A degree of B.A., or B.Sc., or B.Com					
		or					
		B.O.L., of Annamalai University					
		or					
		B.B.A., of Madurai Kamaraj University					
		or					
		B.Litt., of Madras University					
4	Assistant Librarian	or					
4	in Law College	BBM or B.Litt of Bharathiar University.					
		AND					
		ii) A certificate in Library Science					
		or					
		A Diploma in Librarianship.					
		Note: Other things being equal preference shall be					
		given to those who possess experience in the					
		Management of College Library.					
	Librarian in the	i)A degree of B.A., or B.Sc., or B.Com					
E	Institute of	or					
5	Veterinary	B.O.L., of Annamalai University					
	1						

	Madiaina Daninat	D.D.A. of Madurai Kamarai University			
	Medicine, Ranipet.	B.B.A., of Madurai Kamaraj University			
		or			
		B.Litt., of Madras University			
		or			
		BBM or B.Litt of Bharathiar University.			
		AND			
		ii) Certificate in Librarianship in any one of the			
		University of Tamil Nadu			
		i) A pass in the SSLC Examination			
		AND			
	Librarian in Civil	ii) A Certificate in Librarianship			
6	Service Training	or			
0	Institute,	A Diploma in Librarianship			
	Bhavanisagar	or			
		A Bachelors degree in Library and Information			
		Science.			

<u>Note:</u> The UG degree qualification prescribed for this recruitment should have been obtained in the order of studies by passing the SSLC, HSC, and U.G. Degree.

4. GENERAL INFORMATION:-

- A. (i) The rule of reservation of appointment is applicable to each post mentioned in Sl.No. 2, 3 & 4 separately.
 - (ii) The rule of reservation of appointments does not apply to the posts mentioned in SI. No.1, 5 & 6.
- **B.** In G.O.Ms.No.145, Personnel and Administrative Reforms (S) Department, dated 30.09.2010, the Government have issued orders to fill up 20% of all vacancies in Direct Recruitment on preferential basis to persons studied the **prescribed qualification** in Tamil Medium. The 20% reservation of vacancies on preferential allotment to **Persons Studied in Tamil Medium (PSTM)** will apply for the posts mentioned in Sl. No. 2, 3 & 4 only. However, no reserved turn for PSTM candidates arises for the posts mentioned in Sl. No. 2 & 4.
- C. The number of vacancies advertised is only approximate and is liable for modification including reduction with reference to vacancy position at any time before finalisation of selection.

D. If no qualified and suitable women candidates are available for selection against the vacancies reserved for them, those vacancies will be filled by male candidates belonging to the respective communal categories.

E. CERTIFICATE OF PHYSICAL FITNESS:-

Candidates selected for appointment to the posts will be required to produce a following Certificate of Physical Fitness in the form prescribed and the Standard of Vision prescribed is Standard III or Better.

S. No.	Name of the Post	Form of Certificate of Physical Fitness
1.	Librarian Grade-I in Economics and	Other than Executive and Ministerial Post.
	Statistics Department.	
2.	Librarian Grade-I in Industries and	Executive Post.
	Commerce Department.	
	Librarian in the office of the Director,	
3.	State Council for Education Research	Other than Executive and Ministerial Post.
	and Training, Chennai.	
		Tamil Nadu Ministerial Service, Tamil Nadu
4.	Assistant Librarian in Law College.	Judicial Ministerial Service and Tamil Nadu
		Secretariat Service.
5.	Librarian in the Institute of Veterinary	Other than Executive and Ministerial Post.
0.	Preventive Medicine, Ranipet.	Other than Excedive and Ministerial Fost.
	Librarian in Civil Service Training	Tamil Nadu Ministerial Service, Tamil Nadu
6.	Institute, Bhavanisagar.	Judicial Ministerial Service and Tamil Nadu
		Secretariat Service.

Candidates with defective vision should produce eye fitness certificate from a qualified eye specialist.

- F. Reservation to "Differently abled person", "Destitute Widows" and "Ex-Servicemen" will apply to the posts mentioned in SI No. 3 & 4 only.
 - (i) No reserved turn for Differently Abled, and Ex-Servicemen candidate arises.
 - (ii) Reserved turn for Destitute Widow Candidate arises for the post mentioned in SI. No. 3 only in this recruitment.
- G. Even after filling up of the posts reserved for SC Arunthathiyars on preferential basis, if more number of qualified Arunthathiyars are available, they shall be entitled to compete with the Scheduled Castes other than Arunthathiyars in the inter-se merit

- among them and if any posts reserved for Arunthathiyars remain unfilled for want of adequate number of qualified candidates, it shall be filled up by Scheduled Castes other than Arunthathiyars.
- H. Any claim relating to the selection (not related to candidature or / and claims made in the application) should be received within 90 days from the date of announcement of results. Any claim received thereafter will receive no attention.

5. SCHEME OF WRITTEN EXAMINATION (OBJECTIVE TYPE) AND ORAL TEST:-

	Duration	Maximum Marks	Minimum Qualifying Marks for Selection		
Subject			SCs, SC(A)s, STs, MBCs/DCs, BCs, and BCMs.	Others	
Single paper with 200 objective			and DOMS.		
type questions in the subject concerned.					
For the posts mentioned in SI.No. 1,2 & 3 Library and Information Science (B.L.I.S) (Code No.071) (Degree Standard)		300 ~			
For the post mentioned in SI.No.4 Library Science (Code No.071) (Diploma Standard)	3 Hours		102	136	
For the posts mentioned in SI.No. 5 & 6 Library Science (Code No.024) (Certificate Course Standard)					
Interview and Record		40 -			
TOTAL		340			

Note:

- (i) Candidates are given the option of appearing in any one or more of the three examinations mentioned in Para-2 D in accordance with their qualification and will be admitted to the examination / examinations based on their qualification and option exercised by them in the application.
- (ii) The Existing syllabus for the subject Library and Information Science (B.L.I.S.) under paper I and II have been clubbed together and constituted as a single syllabus.
- (iii) The question paper in the subject Library Science in Degree, Diploma and Certificate Course Standard will be set both in English and Tamil.
- (iii) The syllabi for the said subjects are published in the Tamil Nadu Public Service Commission Bulletin No.11, dated 16.05.2001 as follows:

Subject	Code No.	Page No.
Library and Information Science in Degree Standard	071	875
Library Science in Diploma Standard	071	877
Library Science in Certificate Course	024	771

The syllabi are also available in the Commission's Website 'www.tnpsc.gov.in'

6. CENTRE FOR EXAMINATION:-

Examination will be held at **CHENNAI** only (Code No.001).

Note: The Commission reserves the right to increase the number of Examination Centre and to re-allot the candidates.

7. EXERCISING OPTION:

Candidate, who opts for and eligible to apply for more than one posts, should specify the name of the post / posts in the application as per the preferential order. This order of preference for posts will be subject to the order of selection mentioned in para 8(b). If a candidate has not opted for any of the posts, he/she will be considered for the post in the order as specified in para -1 of the Notification subject to his / her eligibility to the posts.

8 (a) PROCEDURE OF SELECTION:-

Selection will be made in two successive stages i.e.,

(i) Written Examination and (ii) Oral Test.

(For further details refer paragraph 21 (b) of the 'Instructions to candidates').

8 (b) ORDER OF SELECTION:-

- (i) The selection for the said posts will be made in the order as specified in para-1 of the Notification.
- (ii) In this sequential selection for these six posts, a candidate once selected for a post will not be considered for the other post.
- (iii) While finalising the selection, the option exercised by the candidates in the application will be taken in to account.

9. EXAMINATION FEE:-

- Examination fee Rs.150/- (i.e. Cost of Application Rs.50/- + Examination fee Rs. 100/-) (Rupees one hundred and fifty only).
- Candidates claiming exemption from examination fee should pay Rs.50/- towards Application Cost.
- Candidates have also to pay the service charges applicable to the Bank or Post Office or Fee Processing Agency.

Those who have registered in the **one time** registration system and paid the registration fee of Rs.50/- and received the registration ID **need not** pay the application fee for a period of 5 years from the date of registration even if he applies for any other posts, subsequently notified by the Commission. But those candidates shall pay examination fee if applicable.

(For further details regarding Examination Fee concessions refer para 12 of the 'Instructions to candidates').

10. NO OBJECTION CERTIFICATE:

For details refer para 15 (g) of the Commission's 'Instructions to candidates'.

11. CONCESSIONS:-

Concessions in the matter of age and/or qualification and/or fees allowed to SCs, SC(A)s, STs, MBCs/DCs, BCs, BCMs, Destitute Widows, Ex-Servicemen, Differently Abled persons, other categories of persons etc., are given in para 12 to 14 of the Commission's 'Instructions to candidates'.

12. HOW TO APPLY:

 Candidates should apply only through online in the Commission's Website <u>www.tnpsc.gov.in</u> or in <u>www.tnpscexams.net</u>.

- Before applying, the candidates should have scanned image of their photograph and signature in CD/DVD/Pen drive as per their convenience.
- A valid e-mail ID or Mobile Number is mandatory for registration and email ID should be kept active till the declaration of results. You are cautioned to keep your e-mail ID and pass word confidentially. TNPSC will send Hall Tickets (Memorandum of Admission) for Written Examination, Interview Call Letters, Other Memos etc. to the registered / given e-mail ID only.
- Please note that all the particulars mentioned in the online application including Name of the Candidate, Post Applied, Communal Category, Date of birth, Address, Email ID, Centre of Examination etc. will be considered as final and no modifications will be allowed after the last date specified for applying online. Since certain fields are firm and fixed and cannot be edited, candidates are requested to fill in the online application form with the utmost care and caution as no correspondence regarding change of details will be entertained.
- The candidates who wish to receive SMS should register their mobile number in the application.

12(A) Applying Online:

- Candidates are first required to log on to the TNPSC's website www.tnpsc.gov.in or www.tnpscexams.net.
- 2) Click "Apply Online" to open up the On-Line Application Form.
- 3) Select the name of the post or service for which you wish to apply.
- 4) If you already have Unique ID, please enter the Unique ID and password to view the already available information and update them, if necessary.
- 5) If you do not have valid ID, please enter all the required particulars without skipping any field.
- 6) Candidates are required to upload their photograph and signature as per the specifications given in the Guidelines for Scanning and Upload of Photograph and Signature. An online application is incomplete without the photograph and signature upload.

12(B) Mode of Fee Payment:

Please select the mode of payment (Online Payment/Offline Payment).

12(C) Online Payment (Net Banking, Credit card/Debit card)

- 1) In case candidates who wish to pay fees through the online payment gateway, i.e. Net Banking, Credit Card and Debit card Payment, an additional page of the application form will be displayed wherein candidates may follow the instructions and fill in the requisite details to make payment.
- 2) After submitting your payment information in the online application form, please wait for the intimation from the server, DO NOT press Back or Refresh button in order to avoid double charge.
- 3) If the online transaction has been successfully completed a Registration Number and Password will be generated. Candidates should note their Application Number and Password for future reference in respect of the post applied for.

12(D) Offline Payment (Post Office or Indian Bank)

- For offline mode of payment candidates have to select either Post Office or Indian Bank.
- 2) Click "SUBMIT" to submit the Application form.
- Candidates will be provided with Application Number and password. Please note down the Application Number and password.
- 4) On Submission, system will generate the payment chalan which the candidate need to take print out and go to the nearest branch of Indian bank or the Designated Post Offices as the case may be, to make the payment
- 5) Collect the candidate's copy of the fee payment chalan from the Branch. Please check that the Chelan is properly signed and the details of Transaction Number, Branch Name and DP Code Number, Deposit Date have been noted in the chalan by the Branch authorities.
- 6) Online Application Registration will be taken as successful one, only if the payment is made either in the post office or in the Indian Bank within two working days from the date of registration/submission of application.

12(E) Print Option:

- 1) After submitting the application, candidates can print /save their application in PDF format.
- 2) On entering Application Number and password, Candidates can download their

- application and print, if required.
- 3) Candidates need not send the printout of the online application or any other supporting documents to the Commission. The certificates will be verified only when the candidates come up for next stage of selection.

Note:

- I. Candidates are advised in their own interest to apply on-line much before the closing date and not to wait till the last date for depositing the fee/ intimation charges to avoid the possibility of disconnection/inability/failure to log on the TNPSC's website on account of heavy load on internet/website jam.
- II. TNPSC does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of the aforesaid reasons or for any other reason beyond the control of the TNPSC.
- III. Under no circumstances, a candidate should share/mention e-mail ID or Mobile Number to any other person. In case a candidate does not have a valid personal e-mail ID, they should create a new e-mail ID before applying on-line and must maintain that email account.
- IV. There is a provision to modify the submitted Online Application. Candidates are requested to make use of this facility to correct their details in the Online Application if any till last date of submission. This modification facility will be available up to the last date for applying online for the particular post. After this date, no modification will be permitted. Candidates should take utmost care and caution while filling in the Online Application. Please note that no modification in fee payment details will be permitted for candidates who pay fees/ intimation charges through the online mode. Since certain fields are firm, fixed and cannot be edited, candidates are requested to fill in the online application form with the utmost care as no correspondence regarding change of details will be entertained.
- v. Candidates should carefully fill in the details in the On-Line Application at the appropriate places and click on the "SUBMIT" button at the end of the On-Line Application format. Before pressing the "SUBMIT" button, candidates are advised to verify each and every particular filled in the application. The name of the candidate or his /her father/husband etc. should be spelt correctly in the application as it appears in the certificates/mark sheets. Any change/alteration found may disqualify the candidature.

- VI. Request for change/correction in any particulars in the Application Form shall not be entertained under any circumstances AFTER THE LAST DATE FOR Editing/ Updating application details specified. TNPSC will not be responsible for any consequences arising out of furnishing of incorrect and incomplete details in the application or omission to provide the required details in the application form.
- VII. Commission is not responsible for the online payment failure.
- VIII. Any clarification may be obtained from the Help Desk (No.1860 345 0112)

13. OTHER IMPORTANT INSTRUCTIONS:

- a. Candidates should ensure their eligibility for examination: The candidates applying for the examination should ensure that they fulfil all eligibility conditions for admission to examination. Their admission to all stages of the examination will be purely provisional subject to satisfying of the eligibility conditions. Mere issue of memo of admission to the candidate will not imply that his/her candidature has been fully cleared by the Commission.
- b. How to apply: Candidates are required to apply Online by using the website www.tnpsc.gov.in or www.tnpscexams.net Detailed instructions for filling up online application are given in Para 12 of this Notification
- c. The Hall Tickets for eligible candidates will be made available in the Commission's Website www.tnpscexams.net for downloading by candidates. No Hall Tickets will be sent by post.
- d. Grievance Redressal Cell for guidance of candidates: In case of any guidance/information/clarification of their applications, candidature, etc. candidates can contact Tamil Nadu Public Service Commission's Office in person or over Telephone No.044-28297591-92, 044-28297584-86 or the Commission's Office Toll-Free No. 1800 425 1002 on all working days between 10.00 a.m. and 05.45 p.m.

e. <u>Mobile Phones and other Articles Banned</u>:

- (i) Candidates are not allowed to bring Pager, Cellular Phone, Calculator, Memory Notes and books etc. or any other Electronic device or Recording Device either as separate piece or part of something used by the candidate such as Watch or Ring.
- (ii) If they are found to be in possession of any such thing or instrument they will not be allowed to write the examination further, besides invalidation of answer paper

- and / or debarment. If it is considered necessary they will be subjected for a physical search including frisking on the spot.
- (iii) Do not bring into the Examination Hall any article such as books, notes, loose sheets mathematical and drawing instruments, Log Tables, stencils of maps, slide rules, Text Books, rough sheets etc. except the permitted writing material i.e. pen, no colour pen or pencil must be used.
- (iv) Candidates are advised in their own interest not to bring any of the banned items including Mobile Phones / Pagers to the venue of the examination, as arrangements for safekeeping cannot be assured.
- f. Candidates are not required to submit along with their application any certificates in support of their claims regarding Age, Educational Qualifications, Experience, Community Certificates and certificates regarding their Physical Disability, etc., They should be submitted when called for by the Tamil Nadu Public Service Commission. The candidates applying for the examination should ensure that they fulfill all the eligibility conditions for admission to the Examination. Their admission at all the stages of examination for which they are admitted by the Commission viz. (Written) Examination and Oral Test will be purely provisional, subject to their satisfying the prescribed eligibility conditions. If on verification at any time before or after the (written) Examination and Oral Test, it is found that they do not fulfil any of the eligibility conditions, their candidature for the examination will be cancelled by the Commission.
- **g.** If any of their claims is found to be incorrect, they may render themselves liable to disciplinary action by the Commission.
- h. Unfair means strictly prohibited: No candidate shall copy from the papers of any other candidate nor permit his papers to be copied nor give nor attempt to give nor obtain nor attempt to obtain irregular assistance of any description.
- i. Conduct in Examination Hall: No candidate should misbehave in any manner or create a disorderly scene in the Examination Hall or harass the staff employed by the Commission for the conduct of the examination. Any such misconduct will be severely viewed & penalised.

The Online Application can be filled upto 25.07.2012 till 11.59 p.m., after which the link will be disabled

(For any additional information the candidates may refer Commission's 'Instructions to candidates' at the Commission's website www.tnpsc.gov.in)

