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Secretariat,  
Chennai 2

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PERSONNEL & ADMINISTRATIVE REFORMS (S) DEPARTMENT  
LETTER NO. 74305/S/99-1, DATED 7.1.2000

From  
 Tmt. Sheela Balakrishnan, I.A.S.,  
 Secretary to Government,  
 Chennai 2.

Censure is a codified  
 Punishment

To  
 The Secretary  
 Tamil Nadu Public Service Commission,  
 Chennai 2.

Sir

Sub : Recruitment (Transfer / Promotion) -  
 Selection of candidates through  
 Departmental Promotion Committee -  
 Guidelines to be followed in respect of  
 Censure - Clarification - Regarding.

- Ref: (1) Govt. Lr. (Ms.) No. 248: P&AR(S)  
 Department dated 20.10.97.  
 (2) Govt. Lr. No. 5172/99-1 P&AR(S)  
 Department dated 1.10.99.  
 (3) Your Lr. No. 754/DPD-A1/97  
 dated 23.12.99.

I am directed to invite your attention to the references cited and to state that the instructions in the Government letter second cited that in respect of censure, the guidelines issued in paragraph 4 II(2) of the Government letter first cited shall be followed, were issued only to denote that the validity period of one year prior to crucial date in respect of the punishment of censure prescribed in para 4 II(2) should not go unnoticed by the mere fact that the punishment of censure has no currency and paragraph 4 II(3) mentions about the punishments other than censure only.

2. I am, therefore, to state that it is not the intention of the Government that the punishment of censure imposed after the crucial date and till the date of the approval of the panel, should be ignored and as such, the guidelines issued in para 4 II (4) of the Government letter first cited should invariably be followed even in the case of censure, since censure is a codified punishment.

Yours faithfully,

(Signature)