

Labour Law

DEGREE STANDARD

a) Concept of Master & Servant - Theory of Laissez Faire - Industrial Relation - Labour policy of the Government - Recommendation of National Commission on Labour - trade Union - movement political influence in Trade Union Victimization of Labour - Social security measures.

b) Techniques and methods of disputes resolution - conciliation - Arbitration and Adjudication - Impact of collective Bargaining - Government Machineries for settlement of disputes - Strikes Lockout Lay-off, retrenchment, transfer and closure of undertakings - Freedom of Association and constitutional protection - legislation and recognition of Trade Unions - Right, duties and Immunities, Domestic Enquiries and Disciplinary proceedings - rules - regulations of Industrial establishments.

c) Industrial accidents - Fixation of Liability - Notional Extension - calculation of compensation - Benefits under Insurance Schemes - Industrial Safety - rules & regulation relating to Employment of children, adults, Female and young person - abolition of child labour system - Employees provident fund - Family Pension scheme - Deposit linked Insurance fund - payment of gratuity.

d) Fixation and revising of wage system - constitutional safeguards - Advisory Committees and wage Boards - concept of Fairwage, Living wage and minimum wage - method of payment of wage - Exploitation & prevention - payment of Bonus - calculation of Bonus.