UNIT – I: INTRODUCTION TO SOCIAL SCIENCE

UNIT – II: EDUCATION AND RELIGIOUS SYSTEM IN INDIA

UNIT – III: POLITICAL AND ECONOMIC SYSTEM IN INDIA

UNIT – IV: AGRICULTURE AND RURAL DEVELOPMENT IN INDIA

UNIT – V: SOCIAL MOVEMENTS AND SOCIAL PROBLEMS
UNIT- VI: ORIGIN AND DEVELOPMENT OF LABOUR LEGISLATIONS

UNIT- VII: TRADE UNION LAW, COLLECTIVE BARGAINING AND GRIEVANCE PROCEDURE

a) History of Trade Union Movement in India – Emerging Challenges of Trade Unions.


d) Grievance Settlement Procedure in India.

UNIT-VIII: LEGISLATIONS RELATING TO INDUSTRIAL DISPUTES, STANDING ORDERS AND INDUSTRIAL DISCIPLINE


c) Domestic Enquiry and Disciplinary Proceedings.

UNIT- IX: SOCIAL SECURITY AND LABOUR WELFARE LEGISLATIONS


b) The Employees' Compensation Act, 1923 – Scope and Objective -Definitions - Liability of the Employer to Pay Compensation - Personal injury, Accident, Arising out of and in the Course of Employment - Doctrine of Notional Extension - Occupational Diseases - Determination and Distribution of Compensation - Commissioner’s Powers and Functions - Penalties.


d) The Employees’ Provident Funds and Miscellaneous Provisions Act, 1952 – Scope and Application - Definitions – Powers and Functions of the Authorities to Administer the Schemes - Contributions – Employees’ Provident Fund Scheme - Employees’ Pension Scheme - Deposit linked Insurance Scheme - Penalties.


h) Labour Welfare Legislations


3) Child Labour and abolition of Child Labour System.

**UNIT – X: LAW RELATING TO WAGES**

a) Concept of Wage - Living Wage, Fair Wage and Minimum Wage - Theories of Wages - Wage Policy in India – Role of Wage Boards - Constitutional Safeguards on Wages.


c) Payment of Wages Act, 1936 - Object and Application of the Act - Definitions – Authorised Deductions – Authority to Hear and Decide Claims - Inspectors and their Powers – Penalties.