TAMIL NADU MINISTERIAL SERVICE RULES (Corrected up to 19th November, 2010)

CONTENTS

| Rule No. | Subjects |
|-------------|--|
| 1. | Constitution |
| 2. | Categories and posts to which direct recruitment may be made |
| 3. | Method of recruitment Special |
| 4. | Promotion |
| 5. | Promotion to Selection Post |
| 6. | Promotion in different Offices |
| 7. | Appointment of J.A. in Agricultural Department |
| 8. | Omitted |
| 9. | Transfers between categories |
| 10. | Appointing Authority |
| 11. | Departmental Unit Recruitment |
| 12. | List of approved Candidates - categories and posts concerned |
| 13. | List of approved candidates - Preparation |
| 13A. | Preparation of annual list of approved candidates |
| 14. | List of approved candidates unallotted |
| 15. | Permanent allotment of candidates to Departmental Unit and their appointment |
| 16. | Candidates allotted to but not actually employed in the Departmental Unit |
| 17. | List of probationers for Administrative Units - Service Book |
| 18. | Discharge and reappointment of probationers and approved probationers |
| 19. | Candidates discharged from Survey Parties - Reappointment |
| 20. | Transfer of probationers and approved probationers |
| 21. | Allotment of candidates with special qualifications |
| 22. | Failure of approved candidates, discharged probationers and approved probationers to join duty |
| | when required |
| 23. | Competent authority |
| 24. | Separate List of approved candidates |
| 25. | Qualifications - sex |
| 26. | Reservation of appointment |
| 27. | Deleted |
| 28. | General qualifications as to Age |
| 29. | Minimum General Educational Qualification |
| 30. | Special Qualifications |
| 31. | Securities |
| 32. | Probation |
| 33. | Probationers desiring courses of study not connected with probation |
| 34. | Special Tests to be passed or training to be undergone or other qualification to be acquired by |
| | persons appointed to the service |
| 35. | Special tests to be passed or training to be undergone or other qualifications to be acquired by |
| | persons after promotion |
| 36. | Order of appointment, discharge, reappointment, appointment as full member and promotion on |
| | unit |
| 37. | Promotion or transfer as Assistants or Junior Assistants |
| 38. | Special provisions |
| 39. | Special recruitment in 1952 |
| 39A. | Special recruitment in 1955 |
| 39B. | Special recruitment in 1957 |
| 39C. | Special recruitment in October 1957 |
| 39D. | Special recruitment in 1959 |
| 39E. | Special recruitment in October 1959 |
| 39F. | Special recruitment of temporary Junior Assistants and Settlement Inspectors in the Settlement |
| | Department Department |
| 39G. | Special recruitment in 1962 |
| 39H. | Special recruitment of temporary Junior Assistant in Survey and Land Record Department |



Category-24

Shroffs Grade-I and II in the Office of the Deputy Transport Commissioner, Madras and Regional Transport Authority, Madras.

3. Method of Recruitment-Special:-

- (a) Besides promotion as provided in rule 4:-
- (i) Appointment to the posts of House Steward and Assistant House Steward in the Governor's Household may, for Special reasons, be made by recruitment by transfer from any other service or by direct recruitment.
- (ii) Appointment to the post of Cashier in the Governor's Household shall, for Special reasons, be made by transfer from the category of House Steward and vice versa.
- (iii) Appointment to the post of Assistant in the Governor's Household shall, for Special reasons, be made by transfer from the Category of Assistant House Steward and vice versa.
- (b) Besides promotion as provided in rule 4, appointment of Assistant or Store-keeper in the Quinine Branch of the Jail Department shall be made by the selection of a suitable and qualified member of the service employed in the Jail Department. If no such member is available, appointment may be made by direct recruitment or by recruitment by transfer from any other service.
 - (c) ^^[Omitted in G.O.Ms.No.15, P&AR (B) Department, dated 21.02.2002 w.e.f. 15.02.1994]
 - (d) *[Omitted in G.O.Ms.No.183, P&AR (B) Department, dated.19-9-2000]
- (e) (i) Besides by direct recruitment and promotion as provided in the rules 2 and 4, the posts of (*), Assistants, Inspectors and Superintendents in the Tamil Nadu Ministerial Service in the Hindu Religious and Charitable Endowments Department shall be filled up by recruitment by transfer from the Executive Officers Grade I to Grade IV of the Tamil Nadu Hindu Religious and Charitable Endowments Subordinate Service, in the appropriate Grades:

Provided that vacancies in the categories of Superintendents, Inspectors and Assistants (*) in the Tamil Nadu Ministerial Service both substantive and temporary posts shall be filled up in the proportion specified below:

*[Deleted vide G.O.Ms.No.15, P & AR(B) Dept., dated 21.2.2002] w.e.f.15.2.1994]

- (i) 80% by appointment by promotion from the Tamil Nadu Ministerial Service.
- (ii) 20% by recruitment by transfer from the Hindu Religious and Charitable Endowments Subordinate Service :

Provided further that appointment to all the posts in the Tamil Nadu Ministerial Service shall be made in accordance with the above proportion and shall be in the order of rotation specified below in every cycle of ten vacancies.

- (1) By Promotion
- (2) By Promotion
- (3) By Promotion
- (4) By Promotion
- (5) By recruitment by transfer from the Hindu Religious and Charitable Endowments Subordinate Service.
- (6) By Promotion
- (7) By Promotion
- (8) By Promotion
- (9) By Promotion
- (10) By recruitment by transfer from the Hindu Religious and Charitable Endowments Subordinate Service:

Provided further that if no qualified and willing candidates are available for appointment by recruitment by transfer from the Tamil Nadu Hindu Religious and Charitable Endowments Subordinate Service the vacancy shall be filled up by promotion from the lower category from the Tamil Nadu Ministerial Service.

Provided also that if an Executive Officer Grade I opts to be appointed as Superintendent, he shall be allowed to draw the pay in the time scale of pay of Executive Officer Grade I.

- *[Omitted vide G.O.Ms.No.15, P & AR(B) Dept., dated 21.2.2002 w.e.f. 15.02.1994]
- (iii) Appointment to the post of Junior Assistants shall be made in accordance with the above proportion and shall be in the order of rotation specified below in every cycle of ten vacancies.

 - (2) By direct recruitment.
 - (3) By direct recruitment.
 - (4) By recruitment by transfer from any other service.
 - (5) By recruitment by transfer from Executive Officers Grade IV in the Tamil Nadu Hindu Religious and
 - (6) By direct recruitment.
 - (7) By direct recruitment.
 - (8) By direct recruitment.
 - (9) By recruitment by transfer from any other service.
 - (10) By recruitment by transfer from Executive Officers Grade IV in the Tamil Nadu Hindu Religious and

Provided that if no qualified and willing candidate is available for appointment by recruitment by transfer from the Tamil Nadu Hindu Religious and Charitable Endowments Subordinate Service, the vacancy shall be

Provided further that this sub-rule shall not apply to the Assistants and Upper Division Inspectors who were in service on the 30th September 1951 and who had put in at least five years' service as Assistants or

- (f) Appointment of Superintendents in the Office of the State Port Officer, Madras and other Port Offices at Out-Ports shall be made by recruitment by transfer from the category of Port Conservators in the Tamil Nadu Port Subordinate Service.
- *(g) Besides direct recruitment as provided in rule 2, appointment to the categories of Junior Assistant, Junior Assistant-cum-Typist and Typist shall be made by recruitment by transfer from other services, subject to the following conditions, namely:-
- (i) Persons in services, other than the Tamil Nadu Ministerial Service, who are in categories having no promotional opportunities or even after more than one promotion in the respective service would still be in a category carrying scale of pay lower than that of Junior Assistant or Junior Assistant cum-Typist or Typist alone shall be considered for appointment by recruitment by transfer as Junior Assistant or Junior Assistant cum-Typist or Typist in the Tamil Nadu Ministerial Service, subject to the possession of the prescribed qualifications for direct recruitment.
- (ii) The sphere of appointment by recruitment by transfer shall be limited to the persons in the lower categories in other services within the purview or control of the Unit or Officer concerned;
- (iii) Appointment to the posts of Junior Assistants, Junior-Assistant-cum-Typists or Typists from the lower categories shall not exceed twenty percent of the vacancies in each of the categories;