



Letter Mp.53804/S/97-1, Personnel and Administrative Referms (S) Department. Secretariat, Chennai-9.

Dateu: 26.6.57

From

Thiru P. Baskaradoss, IAS., Secretary to Government.

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The Secretary, Tamil Nadu Public Service Commission,

Chenna 1-600 002.

Sir,

Sub: Recruitment (Transfer) - Deferred cases -Disciplinary action ended in segvere warning -Retrospective Promotion - Regarding.

Ref: 1. G.O. Ms. No. 368, P & A.R. department, dated 18.10.93.

2. Your Letter No. 4329/DPD-A4/97, dated 19.8.97.

I am directed to invite your attention to the letter second cited and to state that the Gevernment is of the view that once a delinquent officer is awarded with a "warning", it should not be held against him because of the following reasons:-

- (i) Warning is not a punishment;
- (ii) No appeal provision is available in the Tamil Nadu Civil Services (Discipline and Appeal) Rules to the officers. who are awarded "Warfining" and
- (iii) The existing instructions that after framing of charges against the Tamil Nadu Civil Services (Discipline and Appeal) Rules, the disciplinary cases should end either in punishment of exoneration, depending on the findings of the enquiry officer.

Yours faithfully