



ABSTRACT

Welfare of Differently Abled Persons Department – Identification of suitable posts for Differently Abled Persons under Group A & B Categories as per section 33(i) of the Rights of Persons with Disabilities Act, 2016 – Orders - Issued.

Welfare of Differently Abled Persons (DAP.3.2) Department

G.O. (Ms) No.20

Dated: 20.06.2018

விளம்பி, ஆனி 06,

திருவள்ளூர் ஆண்டு 2049

Read:

1. The Rights of Persons with Disabilities Act, 2016 (Central Act 49 of 2016).
2. G.O.(Ms) No.13, Welfare of Differently Abled Persons Department, dated 02.03.2016.
3. G.O.(Ms) No.21, Welfare of Differently Abled Persons Department, dated 30.05.2017.
4. G.O.(Ms) No.31, Welfare of Differently Abled Persons Department, dated 28.08.2017.
5. G.O.(Ms) No.41, Welfare of Differently Abled Persons Department, dated 30.10.2017.
6. G.O.(Ms) No.52, Welfare of Differently Abled Persons Department, dated 28.12.2017.
7. G.O.(Ms) No.06, Welfare of Differently Abled Persons Department, dated 21.03.2018.
8. From the State Commissioner for the Differently Abled, Letter Rc.No.5234/DAW 3.1/2016, dated 22.12.2017.

ORDER:

The Hon'ble Minister (SW&NNMP) among others have made the following announcement on the floor of the House on 06.06.2018:-

மாற்றுத் திறனாளிகள் நலனில் மிகுந்த அக்கறை கொண்ட இந்த அரசு மாற்றுத் திறனாளிகளுக்கான உரிமைகள் சட்டம், 2016-ன் படி மாற்றுத் திறனாளிகளுக்கு அரசுப் பணிகளில் 4% இடஒதுக்கீடு வழங்க ஏற்கனவே ஆணை வழங்கியுள்ளது. இந்த இடஒதுக்கீட்டினை செயல்படுத்தும் விதமாக தொகுதி 'A' மற்றும் 'B' பிரிவு, நேரடி நியமனங்களில் மாற்றுத் திறனாளிகளுக்கு உகந்த பணியிடங்கள் கண்டறியப்பட்டு, விரைவில் ஆணை வெளியிடப்படும்.

2. As per section 33(i) of the Rights of Persons with Disabilities Act, 2016 (Central Act 49 of 2016) "the appropriate Government shall identify posts in the establishments which can be held by respective category of persons with benchmark disabilities in respect of the vacancies reserved in accordance with the provisions of section 34" of the said Act.

3. In the Government order second read above, 263 posts under group A & B category were identified as suitable for differently abled persons under 3% reservation. In the Government order third read above Government have issued orders for increasing the percentage of reservation of differently abled persons in employment from 3% to 4%.

4. In the Government order fifth read above, an Expert Committee for identifying Groups 'A', 'B', 'C' and 'D' posts have been constituted as per section 33(i) of the Rights of Persons with Disabilities Act, 2016.

5. In the Government order fourth read above, in Group 'A' and 'B' categories three posts like Civil Judge and District Judge (entry level), Post Graduate Teacher and Physical Director (Grade-I) were identified, in the Government order sixth read above certain amendment was made for the Civil Judge and District Judge (entry level) and in the Government order seventh read above, Personal Assistant to Hon'ble High Court Judge, Interpreter and Senior system analyst were identified for most suitable for differently abled persons.

6. In the letter eight read above, the State Commissioner for the Differently Abled has sent proposals for identifying posts suitable for differently abled persons under Group 'A' and 'B' categories based on the opinion of the Expert Committee for consideration.

7. The Government after careful examination of the proposal of the State Commissioner for the Differently Abled, in consultation with all the concerned departments have decided to approve 229 posts under 'A' and 'B' categories and six posts already identified in Government orders 5th, 6th and 7th read above. Totally 235 posts under Group 'A' and 'B' categories are most suitable for differently abled persons. In respect of posts comes under other departments, boards and corporations will be identified and issue orders separately.

8. The Government also direct that 4% of the vacancies in direct recruitment for the identified posts in 'A' and 'B' Groups, where the rule of reservation is applicable for the SCs / STs / BCs and other communities, shall be reserved for the Differently Abled Persons. If only one post is available for recruitment in these categories, the usual procedure for recruitment will be followed. The Government has also directed that,

- (i) The reservation of 4% vacancies earmarked for the differently abled persons will be applicable to indentified posts in respect of 'A' and 'B' categories for direct recruitment posts only.
- (ii) The reservation of 4% vacancies for differently abled persons need not be made applicable in the case of recruitment by transfer/promotion as it would amount to giving double preference to these candidates.
- (iii) If any department / establishment is of the view that any particular post in 'A' and 'B' category is not suitable for differently abled persons, in such case, it may specifically request the Government for exemption. The administrative department in consultation with the State Commissioner for the Differently Abled and the Government shall issue appropriate orders.
- (iv) The individuals selected for 'A' and 'B' categories of posts should be asked to produce certificate of physical fitness and the disability certificate as stated in section 3(oo) of Tamil Nadu Government Servants (Conditions of Service) Act, 2017.

9. The list of 235 categories of posts identified as most suitable for the different categories of the Differently Abled Persons for 4% reservation in 'A' and 'B' groups is given in the Annexure to this order.

10. Government also direct that the effect of the Government Order will be from the date of notification.

(By Order of the Governor)

C.Vijayaraj Kumar,
Secretary to Government.

To

The State Commissioner for the Differently Abled, Chennai-5.
The Secretary to Government, School Education, Secretariat, Chennai-9.
The Registrar, High Court of Madras, Chennai-104.
The Secretary, Tamil Nadu Public Service Commission, Chennai-3.
The Chairman, Teachers Recruitment Board, Chennai-6.
The Chairman, Medical Services Recruitment Board, Chennai-6.
The Director of Employment and Training, Chennai-5.
All Heads of Departments/All Districts Collectors/All Public Sector Undertakings/Boards/Universities/Corporations/All District Magistrates/All District Judges.
(Through the State Commissioner for the Differently Abled)
The Accountant General (A&E), Chennai-18.

Copy to:-

The Government of India, Ministry of Social Justice and Empowerment, New Delhi.
The Chief Minister's Office, Chennai-9.
The Senior Personnel Assistant to Hon'ble Minister for School Education, Chennai-9.
The Senior Personnel Assistant to Hon'ble Minister for Fisheries, Personnel & Administrative Reforms, Chennai-9.
The Senior Personnel Assistant to Hon'ble Minister for Law, Courts and Prisons, Chennai-9.
The Senior Personnel Assistant to Hon'ble Minister for Social Welfare & Nutritious Noon Meal Programme, Chennai-9.
All Departments of Secretariat, Chennai-9.
The Editor, Tamil Arasu.

// Forwarded By Order //

J. S.
Section Officer.
20/6/18

